



Employer's List of Arbitrators for Employee Arbitration Agreement

In accordance with Section 3.1 of the At-Will Employment and Dispute Resolution Agreement, Employee may select one of the following individuals to serve as arbitrator for any claim between Employee and Employer that is subject to arbitration:

- Dr. Paula A. Hughes;
- Will Hartsfield;
- Diego Pena;
- Robert A. Black;
- Michael Schless; or
- Hon. Michael H. Schneider.

Effective as of 1/6/2021